

**Boulder Mountain Fire Protection District
Minutes of the Board of Directors Meeting
Monday, November 10, 2025 @ 1600, Station 1**

Call to Order: 1604 hours by Rob Quinn

BOD Attendees: Rob Quinn (Vice President), Katy Fassett (Secretary), Matt Struzziero (Assistant Treasurer), Marcus Taekla, Stasi York

Excused Absent: Bob Loveman, Nick Molé

Other Attendees: Mike Palamara, Paul Domich (Personnel Committee), Don Hassler (Pension Committee)

Public Attendees: None

Meeting Minutes: Katy moved that the minutes of the October 13, 2025 meeting be approved. Seconded by Matt and approved, unanimous.

Reports

Pension Committee: Rob explained that the 2025 budget allows for \$38,500 to fund the pension fund. The Pension Committee proposed to fund the same amount for the 2026 budget. According to the actuarial study received by the Board, BMFPD is funded at 117% above target. The State's matching contribution to the fund is \$34,650. Don Hassler reported that members are stable and that the fund is adequately funded. Katy moved to approve the \$38,500 funding of the 2025 pension contribution, and that the 2026 budget will reflect a BMFPD contribution of \$38,500 for its pension fund in 2026. Seconded by Rob and approved, unanimous.

Rob inquired if the Pension Committee is receiving timely notice, and Don reported that there has been a lot of change and turnover at the FPPA but would like to discuss the issue at the Pension Committee meeting. Matt will coordinate with Nick regarding the upcoming payment.

Don left the meeting at 1622 hours

Treasurers Report: The Board agreed to defer review of this month's financials until the return of Treasurer Nick Molé. Mike reported that we have received some funds to help with the cash position and that Carolyn is working on fire service billing, but the State is sending bills back with small items to correct, so payments have been delayed. Matt assured the Board that the upcoming pension, lease, and Pinnacle payments should not cause an issue with cash flow but will check with Nick to see if cash needs to be transferred from CSafe.

ERT Coordinator: Mike reported that the MIT program is between \$150,000 to \$160,000 in the black, and backlog is at approximately \$300,000 in contracted work. State and County grants are secured through 2028 and will confirm the Federal grants funding status when he receives the anticipated final approval letter. Participation in County programs such as chipping, defensive space, dumpster, and WFP has been

financially successful - these programs are included in the 2026 budget. Mike had no MIT injuries to report, but one new claim for stiches from the operations side. 4333 is back in district with a total of 10 assignments in 2025 - all in CA. There is nothing scheduled short term, but long term he is looking for opportunities in the off season. Winter mitigation continues, weather permitting.

Mike updated the Board on his transition. He reported that he plans to get 75% of his work transitioned and is making good progress. Paul inquired when the Board would see an updated organizational chart. Mike stated that he should have it by the next meeting.

2026 Budget: Rob advised the Board that Bob sent a draft of the 2026 general operations and mitigation budget to the Board. Mike has been working with Chief Benson and Bob on the proposals and anticipates that there may be some modifications. The Board will vote on the 2026 budget at the December meeting.

Directorship Vacancy: Marcus Taekla will likely close on his house during the 1st week of January, creating a Board vacancy. He will have the final details soon and will advise the Board.

Boulder Mountain Auxiliary Handmade Sale: Matt reported that he received the preliminary sales results from Pat Deutschman, BMH. The total vendor and bake sale sales totaled \$10,000, in addition to donations in the amount of \$2,500 to bring the net on all sales to \$12,500. Additionally, they took in \$15,500 in artist booth fees and \$2,000 in sponsorships. Revenues totaled \$27,000 reflecting a very impressive effort on the part of the Auxiliary.

Meeting Notices and Scheduling

Next BOD meeting is at Station 2 on December 8, 2025, at 1600.

Adjournment: Rob moved to adjourn the public meeting at 1712 hours. Seconded by Matt and approved; unanimous. Upon motion by Rob and seconded by Matt, the Board unanimously agreed to convene in executive session to discuss CRS 24-6-402 (4)(e) and (4)(f) personnel matters.

Respectfully submitted,
Katy Fassett

Approved _____ Date _____