

**Boulder Mountain Fire Protection District
Minutes of the Board of Directors Meeting
Monday, January 12, 2026 @ 1600, Station 1**

Call to Order: 1601 hours by Bob Loveman

BOD Attendees: Bob Loveman (President), Rob Quinn (Vice President), Nick Molé (Treasurer), Katy Fassett (Secretary), Matt Struzziero (Assistant Treasurer), Stasi York

Excused Absent:

Other Attendees: Chief Palamara, Paul Domich (Personnel Committee), Patrick Maynard (MIT Foreman)

Public Attendees: None

Meeting Minutes: Bob Loveman moved that the minutes of the December 8, 2025 and executive session meeting be approved. Seconded by Rob Quinn and approved, unanimous.

Reports

Treasurer: Bob reported that he and Nick Molé are working with Pat Deuchman, from the BMFPD Auxiliary, on a spending approval policy for expenses over \$300. He requested to attend Chief Palamara's meeting with the Auxiliary this weekend.

Nick reported that the department's financial status is typical for this time of year. The 2025 year-end and December 2025 month-end numbers are preliminary, as some accruals need to be addressed. Also, the workers' comp audit number needs to be adjusted. He anticipates that the financials will be completed in time for the audit. There is a surplus of approximately \$500,000, down slightly from last year due to several one-time expenses in 2025. There are also some outstanding accounts receivable totaling approximately \$1.2 million.

Nick also reported that the pension contribution for \$38,500 has been paid, that the State has contributed their portion, and that it will be paid. Bob requested an updated version of the December financials as soon as possible and asked Nick to look at the total expenses versus to the budget.

General Operations & ERT: Chief reported that three Mitigation Foremen: Andrew Boersma, Alexis Aguirre-Leyva, and Patrick Maynard will rotate attending Board meetings and provide reports.

Patrick Maynard presented the Board with the ERT financial summary and reported that all 2025 reimbursements have been processed with minimal expenses to carry over into 2026. He also provided comps from 2024 to 2025, illustrating significant improvements. Nick recommended that he provide, at the February meeting, a 2-to-3-year trajectory of comps looking back to help forecast future needs and expenses.

Patrick provided the following billing comps from Mitigation and Dispatch:

2021 \$450,000 Mitigation - \$274,000 Dispatch
2022 \$490,000 Mitigation - \$472,000 Dispatch
2023 \$714,000 Mitigation - \$634,000 Dispatch
2024 \$850,000 Mitigation - \$788,000 Dispatch
2025 \$1.1 million Mitigation - \$1.2 million Dispatch

Bob requested comps for historical engine revenue numbers to help analyze the capitol plan.

Nick Molé left the meeting at 5:30 p.m.

Patrick reported on several spending deferrals from 2024 for payroll, equipment, and unpaid per diem, which prompted a discussion about how this should be represented in the budget.

Patrick reported that there is currently a backlog of \$315,000 in mitigation work. The crew provided mutual aid on the Wild Turkey fire. In addition, all resources across the department were used to respond to and manage the significant fallout from the recent wind events. A winter crew has been brought on to work on winter projects, and the crew foremen have been brought up to speed to cover Chief's previous position. As a result of the recent power outages and in anticipation of more frequent outages, Starlink will be installed at Station 1 and 2. In 2026, 30 permanent and seasonal mitigation crew members will be hired, up from 27 in 2025. Federal, state, and county grants have been submitted and are being processed.

Bob informed the Board that every year the HOA allocates funds from grants and contributions, with a plan for how they will be spent on mitigation. Bob would like to see an article about the investments made in Pine Brook Hills to mitigate fire risk. Rob volunteered to produce an article. Chief advised the Board that Andrew Boersma and Alexis Aguirre-Leyva are taking over representation for Firewise.

Chief Report: Chief advised the Board that he is spending considerable time focused on the transition to his new position and working on the department's overall cultural health by coordinating between Mitigation, volunteers, paid employees, the Auxiliary, and the Board. He has been working with Kathryn Besemer, coaching mentor/organizational health consultant, to put together a document to help implement his plan. He also reported that he's reviewing internal systems management to assess where to upgrade and modernize some systems to improve organization.

Chief has reached out to local fire departments and law enforcement to establish relationships and coordination efforts; he considers this a high priority.

New Business

Website Report: Paul Domich presented a report on website activity. The increase in traffic has provided him with enough information to track relevant areas of the site. He recommends discarding unused areas and suggested that the Board consider ways to increase traffic and interest. He reported that search engines are tagging our website as a good resource, which is contributing to the increase. Bob recommended that the Board revisit the issue.

Board Vacancy: Markus Taekla submitted his resignation to the Board, creating a vacancy. A notice of vacancy has been posted at the relevant locations. Multiple candidates are applying to fill the position.

Meeting Notices and Scheduling

Next BOD meeting is at Station 2 on February 9, 2026, at 1600.

Adjournment: Rob Quinn moved to adjourn the public meeting at 1744 hours. Seconded by Bob Loveman and approved, unanimous. Upon motion by Rob Quinn and seconded by Matt Struzziero, the Board unanimously agreed to convene in executive session to discuss compensation matters.

Respectfully submitted,
Katy Fassett

Approved _____ Date _____